

Minutes Executive Committee Meeting

Wednesday October 12, 2022, 7:30 AM (CDT) Location: 1008 Augustine Street, Kaukauna, WI 54130 <u>https://global.gotomeeting.com/join/781018437</u> United States: +1 (646) 749-3122 Access Code: 781-018-437

Members: Ron Van De Hey (Chair), Jeff Feldt (Vice Chair), Tim Short (Treasurer), (No Acting Secretary), Philip Ramlet

Attending: Ron Van De Hey, Jeff Feldt, Tim Short, Philip Ramlet, Beth Taubel

Start:7:30a End: 8:40a

- 1. Review and approval of past meeting minutes
 - a. Discussion No September Meeting review August minutes
 - i. Revision to September minutes
 - 1. Strike item 2, a, l, 1, v, 1 Electric Barrier, "Doesn't work on gobi 20mm or smaller"
 - ii. Ron Van De Hey motioned to accept, seconded by Tim Short, approved by all
- 2. Executive Director Update
 - a. Discussion
 - i. Audit Proposals
 - Phil Ramlet and Ron Van De Hey discussed and advised that we should request quotes from Clifton Larson Allen (CLA) and Hawkins Ash CPA's LLP
 - a. Submit RFP
 - i. Review financial procedures and controls
 - ii. Supply with our last audit to use as an outline
 - iii. Financial audit review from previous years
 - 1. Value in this process would be closure on previous concerns and questions
 - iv. Request proposals to be completed by November
 - b. Selection Committee
 - i. Board input
 - ii. Phil Ramlet will come up with a rating metrics
 - c. Endries Otto, LLC CPAs

- i. Mark Otto has not followed up with our inquiry or request – not a good attitude
- ii. Previously was very concerned about processes/audits
 - 1. No follow up with concerns
 - 2. Were there any actual concerns?
 - 3. Concerns just "went away"
- ii. Financial Operation Proposal
 - 1. Community Foundation for the Fox Valley Region (CFFV)
 - a. Cold feet establishing a new fund
 - b. Similar purpose to current fund FRNSA has set up with CFFV
 - c. FRNSA doesn't want to co-mingle the two funds
 - i. Fluid situation
 - ii. Deposit of \$10K would be needed
 - iii. New fund would just be with CFFV
 - iv. Fund Contact
 - 1. Phil Ramlet
 - v. Ability to take donations/gifts
 - d. Present to Board of Directors at November meeting
 - i. Get approval
 - ii. Sign agreement
- iii. Electrical Resistivity Update
 - 1. Phil Ramlet spoke with Tim Bolwerk (Westwood) to come up with a \$100K project
 - a. Amount includes Westwood and vendor who will be completing work
 - b. Tim Bolwerk to interpret data
 - 2. Prioritize what needs to be fixed
 - a. Projects already slated to be completed in 2023
 - i. Cedars
 - ii. Turn basin by Little Chute
- iv. Stellar Blue Proposal
 - 1. Links and programming to enable FRNSA to accept donations/gifts online CFFV fund
 - 2. Approximate cost \$10-15K
 - 3. Need to determine in-house what to request prior to communicating with Stellar Blue
- v. Insurance Cancellation Notice Premises Liability
 - Phil Ramlet met with Ansay & Associates yesterday (10/11/22) to work with renewals
 - No premise insurance as of October 1st for unoccupied lock tender houses
 - Cancellation due to: "Non-compliance with inspection recommendations" notice received; however, no recommendations received
 - FRNSA continues to have liability insurance on properties

 a. Slips/falls
 - 5. Locks and levees are not insured

- a. Covered for boat accidents, etc
- b. Not covered for ""wash-outs", "acts of God", etc
- 6. Consider increasing deductible
 - a. From \$1K to \$10K
- 7. Early November renewals expected
- 8. Phil Ramlet requested a letter stating what coverages are not available on the market
- 9. Phil Ramlet will verify FRNSA has Government Immunity
- vi. Items for Attorney Rossmeisel
 - 1. Westwood Contract Review
 - a. 4-5 Years since last review
 - 2. Memorial Bench Agreement
 - a. Draft agreement
 - 3. Look into Government immunity regarding liability
- vii. 2022 Navigation Season Numbers
 - 1. Previous season numbers not accurate
 - 2. 2022 Season numbers are accurate
 - 3. Information to consider for 2023 Season
 - a. Should we count lockage's going forward
 - b. Did we deploy lock tenders properly
 - c. Resources allocated properly
 - d. When do lockage's occur
 - 4. Locks looked very good this year
 - a. Landscaping
 - b. Mowing
 - c. General upkeep
 - 5. Sales were consistent
- viii. Community Foundation Fundraising Agreement
 - 1. Reference item 2, a, ii above: Financial Operation Proposal conversation combined and detailed above
- 3. Committee Structure
 - a. Discussion
 - i. Four Committees
 - 1. Executive Committee
 - a. Current four officers
 - b. Possibly have John Vette on as Secretary
 - i. What are secretary responsibilities
 - 1. Financial expectations
 - 2. Meeting minutes
 - c. Quorum concerns
 - d. Aquatic Invasive Species (AIS) Committee
 - i. Subset of Executive Committee
 - ii. Ad Hoc Committee meet as needed
 - iii. Possible chair: Jean Romback-Bartels
 - iv. Guest speaker at Board of Directors November meeting Jason Kent with Kleinschmidt
 - v. Menasha Lock 100% closed

- 1. Is there a percentage of Goby that is acceptable
- 2. There is risk of Goby entering through other access
- 3. Update conceptual design and cost estimate
- 2. Projects & Facilities
 - a. Consist of three board members, two citizens
 - i. Possible board representatives: Daina Penkiunas, Bruce Enke, Tom Buchholz
 - ii. Possible citizen participants: Jim Fletcher1. Utilize strengths and interest
 - b. Bid out six small projects for 2023
- 3. Marketing & Fundraising
 - a. Consist of two board representatives, three citizens
 - i. Possible board members: John Vette, Tim Short
 - ii. Mary Schmidt with Schmidt Communicates
 - 1. FRNSA to pay Mary Schmidt to attend meetings
 - iii. Possible citizen representatives: Steve Erbs, Mark Higgins, Sandy Drexel
 - 1. Check for other possible citizen suggestions with Mary Schmidt
 - iv. Utilize contacts and experience
- 4. Personnel & Finance Committee
 - a. Consist of four board representatives, no citizens
 - i. Possible board members: Ron Van De Hey, Tim Short, Jeff Feldt, Jean Romback-Bartels
 - ii. Should be the Executive Committee but keep separate for now
 - b. Personnel
 - i. Update
 - 1. Phil Ramlet states Jeremy Cords' performance has been good
 - 2. Recommends raise as per most recent appointment and compensation letter
 - a. To be effective first pay period of 2023
 - 3. Jeremy Cords is paying \$750.00 in rent for the Little Chute lock tender house
 - Board needs to be compassionately tough regarding vacating Little Chute lock tender home
- 5. Jeff Feldt requested current Bylaws be submitted to the Board of Directors for review and feedback
 - Request feedback is submitted to him no later than Friday, October 21st

- b. To be discussed at Board of Directors October 25th meeting
- 4. Kayak/Canoe Access at Rapide Croche
 - a. Discussion
 - i. Phil Ramlet is working with Bruce Enke
 - ii. Want to have easy access for pedestrians
 - iii. Phil Ramlet is working with Outagamie Highway Department to work on slopes for us as they have equipment
 - iv. Phil Ramlet inquiring to see if we can utilize city divers when necessary
 - 1. Use as training time for divers
 - v. Raise funds
- 5. Adjournment:
 - a. Jeff Feldt motioned to adjourn, seconded by Tim Short, approved by all