1008 Augustine St Kaukauna, WI 54130 Philip Ramlet, Executive Director Telephone: 920-850-1677 Jeremy Cords, Operations Director Telephone: 920-309-4501



MINUTES

FRNSA Board of Directors Meeting

Tuesday, October 24, 2023 – Board Meeting **3:00PM PROMPTLY**Meeting Location: **1008** Augustine Street, Kaukauna, WI **54130**

Virtual: https://global.gotomeeting.com/join/412495285

United States: <u>+1 (786) 535-3211</u> **Access Code:** 412-495-285

<u>Members:</u> Ron Van De Hey (Chair), Jeff Feldt (VP), Tim Short (T), Bruce Enke, John Vette, Jean Romback-Bartels (Board Secretary, DNR), Tom Buchholz (DOT), Daina Penkiunas (SHPO), Dean Haen

<u>Attending:</u> Ron Van De Hey, Jeff Feldt, Tim Short, Bruce Enke, Jean Romback-Bartels, Tom Buchholz, Phil Ramlet, Beth Taubel, Mary Schmidt (Schmidt Communicates), Patrick Forsyth (UWGB), Steve Erb (Appleton Yacht Club)

Not Attending: Daina Penkiunas, Dean Haen, John Vette

Start:3pm End: 4:45pm

Agenda:

- 1. Introduction
 - a. Introductions were made around the room
- 2. Guest Patrick Forsyth with UWGB Representative
 - a. Present test findings
 - 1. Five years of comparable date (2019-2023)
 - 2. Increase in round goby numbers in most sites
 - 1. No round goby found in Lake Winnebago
 - 3. Spiny water flea found in lake Winnebago (2022)
 - 1. None detected in 2023
 - a. Transported to system
 - b. Low abundance
 - c. Not becoming naturalized
 - b. Discuss expectations
 - 1. Patrick Forsyth recommends continuing testing
 - 1. Testing is not redundant
 - a. UWGB targets round gobys habitat
 - b. DNR do yearly samplings
 - i. Works with a variety of partners
 - 1. Fishermen
 - ii. Trawling

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iii. Samplings

- c. If FRNSA chooses not to go forward with more testing, Patrick Forsyth thanks us for funding the previous testing
- d. FRNSA can expect a final invoice from UWGB shortly
- c. Continue testing or discontinue
 - 1. What will we do with the data?
 - If testing shows round goby eventually do turn up, FRNSA can open the Menasha lock
 - 2. Going forward
 - 1. Cost will be approximately \$35K per year for testing invasives
 - 2. Cost will be approximately \$21K per year for round goby testing only
 - 3. Does FRNSA want to go further into system
 - a. Option to check for round goby in Lake Winnebago only
 - FRNSA would need a proposed SOW (scope of work) submitted for 2024 to consider
 - 5. Invested funds will be" lost' if not going forward
 - Discussion will be brought to the November 14, 2023 Executive Committee meeting
 - 1. Decision will be made at the next Board of Directors meeting on December 12, 2023
- d. History
 - Invasive species testing was started in 2008 because of invasives found at Rapide Croche (Input from Jean Romback-Bartels: Dr. Bart DeStasio began monitoring for AIS in the Fox River in 2006, he was working for/with FRNSA y at least 2008)
 - If Rapide Croche was ever to be reopened, FRNSA would need to know status of invasives
 - 2. Testing expanded into Lake Winnebago
 - 3. Round goby did not enter through locks
- 3. Review and approval of previous board meeting minutes
 - a. Discuss
 - 1. Items carried over from September meeting for follow-up
 - 1. List of talking points and common questions/answers regarding Menasha lock to Board of Directors late September, early October
 - a. Review
 - Phil Ramlet stated he has submitted this list of questions/answers to Board of Directors members prior to meeting (not included in material packet)
 - 1. Phil Ramlet will submit the list of questions/answers to Beth Taubel

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 Will add to next Board of Directors meeting for review and discussion

- 2. Kleinschmidt report put into simplified, easy to understand, language to disseminate to the public
 - a. Review
 - Phil Ramlet stated that the Kleinschmidt report will be impossible to simplify
- 3. Kleinschmidt cost summary
 - a. Review
 - Email included in material packet showing total FRNSA paid for electric deterrent study and design since 2017
 - Not discussed at meeting
- 4. Kleinschmidt Barrier
 - a. Estimate for annual cost of maintenance
 - Phil Ramlet anticipates that personnel to operate barrier would be approximately \$125K per year
 - 1. Barrier would be operated Memorial Day to Labor Day to be consistent with the other locks in our system
 - 2. Discussion with Kleinschmidt will need to take place to determine operating protocol and cost
 - 3. Discussion with Kleinschmidt will need to take place to determine long-term maintenance needs/plan
 - 4. Some items would need to be replaced periodically
 - a. Source Parts
 - b. Cost
 - c. Stock Parts
 - b. Basis of Estimate discussed (not included in material packet)
 - i. Approximate cost to construct barrier would be \$6 Million
 - ii. Kleinschmidt recommends FRNSA carry a contingency of \$880K
- 5. WLUK 11 exclusive posted to FRNSA website
 - a. Verify completed
 - This has been completed per Mary Schmidt (Schmidt Communicates)
 - 1. There has been no other media interest
- 6. One-on-one outreach with government leaders/representatives
 - a. Discuss
 - i. Inquired if funds can be earmarked for FRNSA
 - Phil Ramlet and Ron Van De Hey have met with Representatives Lee Snodgrass and Rachael Cabral-Guevara

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- Both are very supportive of funding for electronic barrier
- b. It will be challenging to fund from state
- Phil Ramlet and Ron Van De Hey will meet with US Representatives Senator Tammy Baldwin and US Representative Mike Gallaher's staffs
 - a. Will seek support from both offices
 - b. Will discuss path to get funding
 - c. Federal legislators' opinion will have a big impact on project
- 3. Funding suggested to come from sources as follows:
 - a. Federal government 70%
 - b. State government 20%
 - c. Locally 10%
 - i. FRNSA has a list of past pass purchasers that we can reach out to
- 4. FRNSA is unable to utilize our funds
- ii. Public input
 - 1. First people to talk with would be fish groups (Sturgeons for Tomorrow, etc)
 - a. Complete prior to next Board of Directors meeting
 - b. Informal discussions
 - i. Coffee
 - 2. Currently no plan to reach out to boaters
 - a. Steve Erb (Appleton Yacht Club) suggests meeting with groups that are interested in going forward with the electric barrier, not just groups that may be opposed
 - 3. Two prong approach advised
 - a. Opinions
 - b. Funding
 - 4. FRNSA will need to clarify procedure for going thru the electric barrier
- 7. Research/apply for Federal grants for Menasha Lock project
 - a. Discuss
 - i. EPA
 - ii. Restoration
 - iii. Waterways
 - 1. Earmark funds would be preferred for project
 - 2. Federal support will be needed

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- a. Would be better to have funds earmarked for this project
- 8. Research any environmental processes prior to paying for final design
 - a. Discuss
 - Pricing estimate from Kleinschmidt doesn't include dredging, excavation or construction
 - 1. Phil Ramlet states that dredging and sediment testing has already been completed a couple of months ago
 - a. A NR30 dredge permit would have been required
 - Contaminated material taken during dredging would need to be treated and disposed of properly
 - To date DNR has not received a report for this dredging
 - d. Approximate estimate for dredging would be an additional \$20K
- 9. Research other agencies/groups that may need to be involved with Menasha project input
 - a. Discuss
 - i. Tribal Agencies
 - a. Should make them aware of project
 - b. Build a relationship with tribal agencies and representatives
 - Phil Ramlet would like to wait until feedback received from SHPO
 - Suggested to consider reaching out sooner
 - ii. ACOE
 - 1. Won't need to reach out to ACOE at this time
 - 2. If DNR deems that permits are necessary, will reach out to ACOE at that time
 - iii. State Agencies
 - 1. Kleinschmidt information submitted to DNR
 - a. Feedback/concerns received from DNR
 - i. See comments 5, 1, a
 - iv. SHPO
 - 1. Project submission sent to SHPO
 - v. Environmental Agencies
 - 1. Not aware of any other agencies that need to be involved other than DNR and SHPO
- 10. Operating Agreement between FRNSA and WI DOA

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a. Discuss

- i. Motion to approve
 - 1. Tom Buchholz motions to approve agreement, seconded by Jeff Feldt, all approve
- 11. Westwood Construction Services
 - a. Discuss
 - Board members request that the Scope of Work and Fee Proposal be clarified
 - 1. Terms are unclear
 - 2. Reads as though the hourly fee would be \$23,500.00
 - How many hours are included in proposal for specific scope of work
 - b. Should it be time & material, not to exceed
 - Will include revised proposal on the next Board meeting agenda to discuss and make a motion to approve or decline
- 12. Tim Short motions to approve and accept the previous minutes, seconded by Tom Buchholz, all approve
- 4. Review and approval of Treasurer's Report Tim Short
 - a. Financial Summary
 - b. Unlock the Fox monthly summary from Associated Bank
 - c. Monthly expense details
 - 1. Bad month funds down approximately \$667K
 - 1. Dropped quickly
 - 2. Anticipate funds to continue to go down
 - 1. Wars and uncertainty are causing concern
 - 3. Special project costs are down
 - 1. CIP project for locks are at a minimal
 - 4. Quarterly results meeting to be held
 - 1. Thursday, October 26, 2023
 - 2. At the Appleton Community Foundation location
 - 3. 8:00am
 - 5. Staffing expenses are down
 - 1. Two pay periods for the month of October vs three in September
 - 6. Phil Ramlet, Jeremy Cords, Bruce Enke and Tom Buchholz will be meeting on November 2, 2023
 - 1. Will review CIP program for 2024
 - 2. Determine what can be trimmed back due to fund decrease
 - 7. Tom Buchholz motions to approve Treasurer's report, seconded by Bruce Enke, all approve

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- 5. Executive Director Phil Ramlet
 - 1. Menasha Lock
 - a. DNR Review of Kleinschmidt report
 - i. Review/Discuss
 - 1. Report from DNR sent to board members on Saturday, October 21, 2023
 - 2. DNR report was organized to correspond with document in easy to understand/plain language
 - Good questions/concerns received in DNR report for further discussion
 - 4. Electric barrier will be a large project
 - a. DOA needs to review
 - i. Send DNR report to Sanjay Olson (DOA) to get feedback/concerns/comments
 - ii. Jean Romback-Bartels will talk to Sanjay Olson as well
 - b. Media fact sheet to Board of Directors prior October 2023 meeting
 - i. Review/Discuss
 - 1. Will add to next Board meeting agenda
 - 2. See comments under 3, a, i
 - 2. Grants/donations
 - 1. Review/Discuss
 - a. Mary Schmidt (Schmidt Communicates) stated that she has been attempting to apply for grants; however
 - i. FRNSA is not a 501(c)3, which is hindering the process
 - FRNSA will reach out to Curt Detjen with the Community Foundation for the Fox Valley Region (CFFVR)
 - Request letter, to include with applications, stating that CFFVR is serving as fiscal agent for FRNSA
 - b. FRNSA to meet with Community Foundations
 - i. Needs to know who FRNSA should contact
 - 3. Payroll Error
 - 1. Discuss
 - a. Motion on Executive Committee proposal
 - i. Employee brought an overpayment payroll error to FRNSA's attention
 - 1. Goes back to January 2023
 - 2. Employee didn't originally notice as raise became effective as of January 2023 and also received an

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"opt out" benefit payment, so exact amount wasn't clear

- ii. Beth Taubel suggested that employee not be responsible for full amount of repayment
 - 1. Employee self reported
 - a. Error most likely would not have been discovered otherwise
 - 2. FRNSA bears responsibility as well
 - 3. Checks and balances process failed
 - a. Beth Taubel enters payroll using the same spreadsheet each time
 - i. Incorrectly totaled payroll
 - ii. Going forward, our outside accounting representative will review spreadsheet each January to confirm math and totals once raises take effect
 - b. Phil Ramlet isn't fully verifying/reviewing payroll
 - Has only been looking at hours of seasonal employees
 - 4. Executive Committee recommends employee pay back half of the amount
 - a. Offer a minimum of 18 months to pay back
 - b. Jeff Feldt motions to have employee pay back half of the amount, seconded by Jean Romback-Bartels, all approve
- 4. Ahlstrom Agreement
 - 1. Review
 - Mutual Access Agreement submitted to DOA
 - i. Include environmental clause
 - 1. Ahlstrom will need to pay for cleanup if they're found to be responsible for any contamination
 - 2. DOA legal to take over all leases for FRNSA
 - a. State owns the property
 - Should be between DOA and Ahlstrom, not FRNSA
 - ii. Phil Ramlet and Ahlstrom representatives have agreed on an amount of \$41K for outstanding lease payments
- 5. Trip to Montreal
 - 1. Discuss
 - a. Phil Ramlet traveled to Montreal, Quebec to discuss their round goby problem
 - b. Spent the day looking at the canal and Lake Champlain

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- c. Their locks work differently than the locks on the Fox River
- d. Their doors are more modern, despite the system being much older
- e. Phil Ramlet noticed and shared some thoughts on other lock management differences, such as tree removal
- f. More people/groups/agencies are working on that round goby problem
 - i. Vermont
 - ii. New York
 - iii. US Fish and Wildlife
 - iv. United States Geological Survey (USGS)
 - v. Quebec
- g. The design concept is bigger, more complex system
 - i. Variety of locks requires a variety of solutions
 - 1. Air bubble curtains
 - 2. Electric barrier
 - 3. Velocity
 - 4. Lights
- h. Share information with each other/rely on each other
- 6. Board of Directors Meetings
 - 1. Discuss schedule for remainder of 2023
 - a. Executive Committee Meeting
 - i. Next and last meeting for 2023 scheduled for Tuesday, November 14, 2023
 - b. Board of Directors Meeting
 - Next and last meeting for 2023 scheduled for Tuesday, December 12, 2023
 - c. This schedule can be readdressed if any meetings are necessary
- 6. Capital Projects Committee Tom Buchholz
 - a. Discussion and approval to pay the following invoices
 - 1. Kleinschmidt Invoice 000202309336
 - 1. Tom Buchholz motions to approve invoice for payment, seconded by Jeff Feldt, all approve, Jean Romback-Bartel abstains
 - 2. UWGB Invoice 12992
 - 1. Tom Buchholz motions to approve invoice for payment, seconded by Jeff Feldt, all approve, Jean Romback-Bartel abstains
 - 3. Westwood Invoice 1230902019
 - 1. Tom Buchholz motions to approve invoice for payment, seconded by Bruce Enke, all approve
- 7. Executive Committee Jeff Feldt
 - a. Update
 - 1. Nothing new

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- 2. Same topics covered at Executive Committee meeting have been discussed at this meeting
- 8. DNR Jean Romback-Bartels -
 - 1. Update ACOE Dry Dock -
 - 1. Phil Ramlet has received a rough fence layout from ACOE
 - a. Will forward information to Jean Romback-Bartels
 - 2. FRNSA doesn't want any negative verbiage on any signage
 - a. Nothing like "Hazard", "Danger", etc
- 9. Fundraising Committee John Vette
 - a. Update
 - 1. No update
- 10. Rapide Croche Committee Bruce Enke
 - a. Discuss
 - 1. Bruce Enke met with Tim Bolwerk (Westwood) at Rapide Croche
 - It was determined that this lock could go 2-5 years without any major expenses
 - 2. Add to Capital Improvement Program (CIP)
 - 3. Recommended removing mechanical items and storing them properly to avoid further deterioration
 - 2. Utility easement that was done did a nice job seeding
 - 1. Grass is in
 - 2. No erosion
 - 3. All buildings were inspected
 - 1. Restroom
 - 2. Storage Building
 - a. Miscellaneous storage
 - i. Ropes, etc
 - 3. Lock Tender house
 - 4. Small office like structure
 - a. Ceiling caved in
 - i. Is this something that should be addressed now
 - ii. Should SHPO be involved at this time
 - iii. Should this repair be added to the CIP discussion
 - 4. Three ladders currently located inside the lock
 - 1. Could this end up being a safety issue
 - a. There is a pump located inside that lock and the ladders are most likely to access that
 - b. Electrical conduit running across the top of the North wall
 - i. Should that be removed
 - ii. Do we still have power going to this lock

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c. Property gets mowed

11. Adjournment

a. Tim Short motions to adjourn, Jeff Feldt seconds, all approve