Fox River Navigational System Authority
1008 Augustine St
Kaukauna, WI 54130

Philip Ramlet, Executive Director
Telephone: 920-850-1677
Jeremy Cords, Operations Director
Telephone: 920-309-4501

www.Foxlocks.org

Executive Committee Meeting Minutes

Tuesday, July 14, 2026, 8am (CST)
Location: 1008 Augustine Street, Kaukauna, WI 54130
https://global.gotomeeting.com/join/781018437
United States: +1(646)749-3122 Access Code: 781-018-437

Members: Jeff Feldt (Chair), Tim Short (Treasurer), Bruce Enke (Vice Chair), Steve Erb (Secretary)

Attending: Jeff Feldt, Tim Short, Bruce Enke, Steve Erb, Phil Ramlet, Jeremy Cords, Beth Taubel, Andy Rossmeissl, Fox 11 (virtual)

Start: 8am End: 9:40am

Agenda:

I. Review and approval of past meeting minutes
   A. Discuss
      1. Items carried over from the previous meeting for follow-up and to verify completion of tasks:
         a. Coordinate the DNR/FRNSA Agreement
            i. Completed
   B. **Tim Short motions to approve past meeting minutes, seconded by Steve Erb, all approve**

II. Convene to Closed Session
   A. **Jeff Feldt motions to convene to closed session, seconded by Tim Short, all approve**

III. Closed Session: Under Wisconsin State Statute 19.85(1)9g “Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or likely involved”
   A. Discuss with Andy Rossmeissl, Herrling Clark regarding Menasha Lock

IV. Reconvene to open session for possible action regarding Item III
   A. **Tim Short motions to convene to open session, seconded by Jeff Feldt, all approve – no action taken**

V. Executive Director Phil Ramlet

   A. Strategic Planning Update (Steve Erb)
      1. Discussion
         a. Committee assignments reviewed for participants for three strategic priorities
            i. Charter/Lease (Renewal)

ii. Public Value (buoy, navigation, etc)
iii. Facilities Plan (Capital Improvement Projects)

b. Individual groups will discuss initiatives/projects/actions to address their strategic priorities
c. Committee members will briefly take time at the July board meeting to schedule 1-2 video calls to discuss the above
    i. Steve Erb will submit material to board members prior to board meeting so everyone can be prepared to schedule video calls and know what their topic will be

B. Annual Meeting
  1. Discussion
    a. Annual meeting to be held on July 28, 2026
    b. Current officers are willing to continue their roles if needed

C. Operations Update
  1. Discussion
    a. Season is going well
    b. Lost 4-5 lock tenders, which are expected each season
    c. Hired 4-5 lock tenders to fill in schedule
    d. More day passes are being purchased and fewer season passes
      i. Recommend raising fees for 2027
        1. Day pass from $15 to $20
        2. Keep season pass at $150

D. DePere 4th of July
  1. Discussion
    a. Call received from boater who would like to see the De Pere lock open later during the 4th of July celebration, the boater arrived after hours
    b. Lock hours have been posted since February 2026
    c. Locks have been closing at their usual time during holidays for at least the last couple of years, if not longer
      i. Data gathered over the years show that there is not enough traffic to justify operating outside standard hours
    d. Safety concerns operating lock at night

VI. Adjournment

A. **Steve Erb motions to adjourn, seconded by Jeff Feldt, all approve**